



QP CODE: 22101365



22101365

Reg No : .....

Name : .....

**BTTM DEGREE (CBCS) IMPROVEMENT / REAPPEARANCE EXAMINATIONS,  
MAY 2022**

**Fourth Semester**

Bachelor of Tourism and Travel Management

**Core Course - TT4CRT18 - HUMAN RESOURCE MANAGEMENT**

2017 Admission Onwards

06A5611B

Time: 3 Hours

Max. Marks : 80

**Part A**

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. List out the essential elements of HRM.
2. Mention any four objectives of Human Resource Management.
3. Define HRM.
4. Name different steps involved in the process of HRM.
5. What is job analysis?
6. Define job design.
7. What do you mean by promotion?
8. What is blank application form?
9. Define training.
10. What is apprenticeship training?
11. What is grading system?
12. What is labour turnover?

(10×2=20)

**Part B**

*Answer any **six** questions.*

*Each question carries **5** marks.*

13. Briefly explain the objectives of Personnel Management?





14. What are the requirements of Human Resource Management?
15. What are the requisites for successful Human Resource Planning?
16. What are the problems adversely affect the effectiveness of Human Resource Planning?
17. What are the sources of Recruitment?
18. What do you understand by Placement? Describe its significance?
19. What are the importance of Training and Development?
20. Explain about HRD in tourism?
21. What are the principles of Wage and Salary administration?

(6×5=30)

**Part C**

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. What are the steps involves in Human Resources Planning?
23. What are the different methods of selection?
24. Explain various types of training.
25. Explain the process of performance appraisal.

(2×15=30)

