



25019330

QP CODE: 25019330

Reg No :

Name :

**BTTM DEGREE (CBCS)) REGULAR/ IMPROVEMENT/ REAPPEARANCE / MERCY
CHANCE EXAMINATIONS, FEBRUARY 2025**

Fourth Semester

Bachelor of Tourism and Travel Management

Core Course - TT4CRT18 - HUMAN RESOURCE MANAGEMENT

2017 Admission Onwards

9FD7655D

Time: 3 Hours

Max. Marks : 80

Part A

*Answer any **ten** questions.*

Each question carries 2 marks.

1. Why Human Resource Management is considered as a Science?
2. List out the managerial functions of HRM.
3. Mention any two objectives of HRM.
4. Name different steps involved in the process of HRM.
5. List out the barriers of HRM.
6. What is questionnaire?
7. What do you mean by demotion?
8. What do you mean by information interview?
9. Mention the importance of development.
10. What is internship training?
11. State any two limitations of performance appraisal.
12. What are the different types of wages incentive plans?

(10×2=20)

Part B

*Answer any **six** questions.*

Each question carries 5 marks.

13. Explain about the evolution of Human Resource Management.





14. What are the requirements of Human Resource Management?
15. What are the requisites for successful Human Resource Planning?
16. What is Job design? Explain the steps in it.
17. Define Recruitment. State its objectives.
18. What is Placement? Explain its principles.
19. How will you identify training needs of an organisation?
20. What are the nature of Training and Development?
21. How can Performance Appraisal be made more effective? Discuss.

(6×5=30)

Part C

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Explain the problems of HRP and give the guidelines for making HRP effective.
23. What are the different methods of selection?
24. Briefly explain the role of HRD in tourism.
25. What are the different components of remuneration?

(2×15=30)

