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Reg.No :

Name :

MAHATMA GANDHI UNIVERSITY, KOTTAYAM
MGU-BBA (HONOURS) REGULAR EXAMINATION MARCH 2025
SECOND SEMESTER
Core Course (CC) - MG2CCRBBA100 - ORGANISATION BEHAVIOUR
(2024 ADMISION ONWARDS)

Duration: 2 Hours

Maximum Marks: 70

***Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I)
and Appreciation(Ap)***

Students should attempt at least one question from each course outcome to enhance their overall outcome attainability.

Part A

Short Answer Questions(four to five sentences)

A choice between two options for each question, answer five short answer questions, one from each pair

1a. Apply sociological concepts to suggest solutions for organisational issues [U] / [CO1]

OR

1b. List and explain any three objectives of organisation behaviour with illustration? [U] / [CO1]

2a. Compare internal and external factors of perception with example. [U] / [CO2]

OR

2b. Explain how neuroticism impacts an individual. [U] / [CO2]

3a. Examine how the affective component of attitude affects the decision making behaviour of a superior? [A] / [CO2]

OR

3b. Interpret how individuals reassess goals during middle adulthood and why it matters. [A] / [CO2]

4a. Discuss cognition and describe its role in individual behaviour [An] / [CO2]

OR

4b. According to Self Determination Theory, formulate the three innate psychological needs that are essential for human motivation and well-being? [An] / [CO2]

5a. Illustrate the two factors that influence motivation, according to Herzberg's theory? [U] / [CO2]

OR

5b. Illustrate the dimensions of Big Five Personality types. [U] / [CO2]

[5x3 = 15]

Part B

Short Essay

A choice between two options for each question, answer three short essay questions, one from each pair

6a. Deduce the key principles of contingency theory. How does it explain the success or failure of leadership in different organizational contexts? [A] / [CO4]

OR

6b. Based on the trait theories of leadership list and briefly explain five important traits that are considered necessary for leaders [A] / [CO4]

7a. Explain the key characteristics that distinguish E- Teams from other types of teams [A] / [CO3]

OR

7b. Use real-world organizational scenarios to illustrate various reasons behind group formation. [A] / [CO3]

8a. Mention three key aspects of team building through individual development [A] / [CO3]

OR

8b. Demonstrate the application of the five stages of group development in managing a new project team. [A] / [CO3]

[3x5 = 15]

Part C

Long Essay

A choice between two options for each question, answer two essay questions, one from each pair

9a. Evaluate a real life scenario of self-leadership and explain how self-awareness, proactivity and resilience help an individual in overcoming challenges and achieve goals. [A] / [CO4]

OR

9b. Discuss the role of culture in shaping workplace behaviour and influencing overall organisational conduct [A] / [CO4]

10a. Defend the proactive nature of self-leadership using workplace scenarios. [An] / [CO4]

OR

10b. Examine the role of communication in cross cultural management. [An] / [CO4]

[2x20 = 40]